

## Appendix 3

### Community Cohesion Action Plan 2012/13 (Progress update: October 2012)

#### **Priority one: Improving Community Harmony**

*Priority Champion: Brian Gascoyne*

*Supporting officers: Ian Phillips and Sharon Nicolson*

<b>Outline of activities</b>	<b>Lead</b>	<b>Budget</b>	<b>Outcomes</b>	<b>Update</b>
1. Targeted work to reduce or prevent hate crime	PREC	£2k	<ul style="list-style-type: none"><li>• Increased reporting of hate crime</li><li>• Decreased hate crimes/incidents</li></ul>	Awaiting a project proposal from PREC
2. Provide opportunities for community to discuss "hot topics" in an open and safe environment via Free D Forums.	PREC	Already covered via existing budget	<ul style="list-style-type: none"><li>• Community engagement</li><li>• Reduced tensions</li><li>• Dispel myths</li><li>• Increased understanding of sensitive topics</li></ul>	Funded from last year's action plan. 6 Free D forums to be delivered – 1 held to date. Possible future topics to include Prevent, Human Rights issues and issues effecting young people
3. Contingency to respond to escalating tensions within the city e.g. additional youth worker provision, mobile cctv etc.	Ian Phillips/ Tension Monitoring Group	£2k	<ul style="list-style-type: none"><li>• Reduced tensions</li><li>• Reduced crime/ASB</li></ul>	Details being developed.
4. In partnership with Millfield Medical Centre, produce and translate newsletters. Content to include key messages from partners.	Jawaid Khan/Ian Phillips	£1k	<ul style="list-style-type: none"><li>• Improved engagement between stakeholders/new communities</li><li>• Increased take up of services from new communities</li></ul>	SLA to be developed

**Allocation - £5k**

**Project costs identified - £5k**

**Priority two: Engaging Young People**

*Priority Champion: Wendi Ogle-Welbourn*

*Supporting officers: Alison Sunley and Jawaid Khan*

Outline of activities	Lead	Budget	Outcomes	Update
<p>1. Enhance ESOL provision for Year 11 students who are without a school place - offer day a week work experience placement to improve take up of provision by those MENA young people who are more reluctant to engage in learning. This programme offers bespoke provision with access throughout Year 11 to engage new arrivals and those without a school place.</p>	<p>Jenni Hepworth</p>	<p>£1.7k</p>	<p>To secure post 16 provision for these young people who otherwise are at considerable risk of ASB, Substance Misuse, Sexual Exploitation due to lack of participation in EET which are contributory factors to community cohesion when young people are not engaged.</p>	<p>Project outlined agreed and funds to be transferred imminently</p>
<p>2. Roma / MENA Dance Project at Voyager School (6 months) and the continuation of Art Project in Century Square (to enhance the identification of year 11 above)</p>	<p>Matt Oliver</p>	<p>£1.2k</p>	<ul style="list-style-type: none"> <li>• Engage with Roma young people and their families to support them to feel involved in their school and community.</li> <li>• Increase self esteem and raise aspiration – particularly of girls</li> <li>• Identification of young people who could be at risk of gang related activity.</li> <li>• Identification of young people in the city who are newly arrived and who are without a school place.</li> </ul>	<p>Continuation of a previous project SLA to be updated and funding transferred</p>

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Outline of activities	Lead	Budget	Outcomes	Update
<p>3. Unity Peacemakers Project: The identification of key young people in targeted communities who can act as ambassadors for young people, for their communities and support the city to engage with key communities in times of heightened tension.</p> <p>Communities identified for this work through ASB, Prevent agenda and general youth work in targeted areas.</p>	Matt Oliver	£2k	<ul style="list-style-type: none"> <li>• Young People from each community meet regularly to bond as a team, learn about each other and build mutual respect for one another.</li> <li>• Young People will undertake 2 days of Peer Mentoring and youth training.</li> <li>• Young People organise an event which aims to bring young people from different communities together.</li> <li>• Included in the event will be activities which gather the opinions of young people from across the city promote decision making democracy and citizenship and link in to the Neighbourhood committees.</li> </ul>	SLA to be developed

**Allocation - £5k**

**Projects costs identified £4.9k**

**Priority three: Engaging and Empowering Communities**

*Priority Champion: Cllr Irene Walsh*

*Supporting officers: Jawaid Khan and Leonie McCarthy*

Outline of activities	Lead	Budget	Outcomes	Update
<p>1. Work in partnership with PCVS to recognise the contribution volunteering makes to the city, and increase awareness of opportunities available:</p> <p>- Hold a “market place” style event in the Town Hall with a range of partners to promote volunteering</p> <p>- Consider developing volunteering awards</p>	<p>Jawaid Khan/Ian Phillips</p>	<p>£500</p>	<ul style="list-style-type: none"> <li>• Increased civic engagement</li> <li>• Raising pride in local neighbourhoods</li> <li>• Local people feeling valued</li> </ul>	<p>Discussed with PCVS; broad agreement to combine a volunteering event with a city centre activity such as International Family Fun day in 2013.</p> <p>A further option is to work with PCVS to maximise national volunteering week in June</p>
<p>2. Support communities to develop cohesion within their neighbourhood:</p> <p>- Work through Neighbourhood Committees to support community groups to undertake family focused activities in their area</p> <p>- Activities should provide a safe place for children and promote inter-generation</p> <p>- Budget available for Neighbourhood Committees to allocate to activities.</p>	<p>Jawaid Khan/Ian Phillips</p>	<p>£6k (£2k per neighbourhood area)</p>	<ul style="list-style-type: none"> <li>• Increased civic engagement</li> <li>• Number of groups supported/activities undertaken</li> <li>• Increased cohesion within neighbourhoods</li> <li>• Increased volunteering</li> </ul>	<p>Clearance received from legal to deliver grants through neighbourhood committees</p> <p>Guidance drafted for neighbourhood managers to roll out</p>

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Outline of activities	Lead	Budget	Outcomes	Update
<p>3. Armed Forces and rural engagement:</p> <ul style="list-style-type: none"> <li>- Promote opportunities to increase engagement between the Armed Forces and rural communities through local volunteering</li> <li>- Key partners will be parish Councils, Royal British Legion, scouts/cadets etc.</li> </ul>	Jawaid Khan/Julie Rivett		<ul style="list-style-type: none"> <li>• Reconnect the armed forces with local communities</li> <li>• Increase volunteering and civic engagement</li> </ul>	A project bid submitted by Cambridgeshire County Council to develop a database of disabled veterans. This work will help to support the wider aims of Inspire Peterborough.
<p>4. Improving access and availability of ESOL provision:</p> <ul style="list-style-type: none"> <li>- Work in partnership with Job Centre plus to deliver skills for employment via ESOL (tbc)</li> <li>- Explore opportunities through “Together on the Move” programme for ESOL</li> <li>- Continue to engage with schools to offer ESOL support to parents</li> <li>- Cohesion Board can match fund school (via pupil premium) local ESOL provision using existing bespoke course.</li> </ul>	Cllr Walsh/ Jawaid Khan	£10k	<ul style="list-style-type: none"> <li>• Improved understanding of English speaking and writing/reading</li> <li>• Improved understanding between communities</li> <li>• Increased engagement with service providers</li> <li>• Increased take up of services</li> </ul>	<p>Secured investment from Children Services of £7k to support ESOL delivery. There is strong support from head teachers for the project at a recent conference.</p> <p>All schools contacted and asked to express their interest. Once feedback has been received we will look developing a programme through the ESOL Delivery Board to cater for as many schools as possible.</p>

<b>Outline of activities</b>	<b>Lead</b>	<b>Budget</b>	<b>Outcomes</b>	<b>Update</b>
<p>5. Support inter and intra faith dialogue throughout the city:</p> <ul style="list-style-type: none"> <li>- Provide Secretariat support to Faith Communities Network</li> <li>- Through FCN, provide a focal point of contact/ response in facing any local/national challenges</li> <li>- In partnership with East of England Faiths Council, hold a regional seminar in Peterborough exploring the role of faith in fostering/ adoption.</li> </ul>	Jawaid Khan/Ian Phillips	£3k	<ul style="list-style-type: none"> <li>• Increased engagement of the faith sector</li> <li>• Improved understanding and relationships between faith groups</li> </ul>	FCN work ongoing via Sister Mary Clare Mason
6. Support communities in new housing developments (such as Manor Drive) to develop the community infrastructure needed to engage and empower new residents.	Jawaid Khan/Julie Rivett			Neighbourhood Manager to develop a work programme to address needs.
7. Project to enhance involvement of disabled community to improve accessibility in Peterborough	Bryan Tyler	£2k	<ul style="list-style-type: none"> <li>• Empowering disabled community</li> <li>• Improving accessibility in Peterborough</li> <li>• Enhancing pride in Peterborough</li> </ul>	Project proposal required from DIAL before taking further.
8. Develop the Inspire Peterborough project to improve sporting provision for disabled people.	Cllr Walsh/Jawaid Khan/Ian Phillips	£4k	<ul style="list-style-type: none"> <li>• Improve access and sporting facilities within the city</li> <li>• Co-ordinate sporting offer</li> <li>• Engage more disabled people through sport and offer a pathway to success</li> </ul>	Conference held to engage key stakeholders. Governance models are being explored in order to establish a charitable body.

**Allocation - £20k**

**Projects identified - £25.5k**